



Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS)**  
Religious Minority Institution  
Anekant Education Society Campus  
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## Annual Gender Sensitization Action Plan

01/6/2021

### Rationale:

Women's Empowerment and Gender Equality are two of AIMS Baramati's top priorities. Tejaswita Club and Women Grievance Cell are established to change student's attitudes and promote gender equity within the Institute and through our outreach. Gender equality is a component of the development and implementation of all institutional governance policies. The goal is to promote inclusiveness, tolerance, harmony, and women's empowerment among students and faculty.

**AIMS Baramati has established Tejaswita Club (Women Centric Student Club) with following Objectives:**

1. To provide professional counseling to MBA Girl Students
2. To undertake gender sensitive communications
3. To prepare student code of conduct that promotes gender equality.
4. To provide Counseling at the level of a faculty/Mentor or Psychologist
5. To organize gender-based cultural/sports competitions.

S#	Activity	Proposed Date	Activity Coordinator
<b>Semester I</b>			
1	Guest Lecture On Health & Nutrition	June 1 <sup>st</sup> Week	Mrs. S. M. Beldar Accountant
2	Training Program On Self Defense	July 1 <sup>st</sup> Week	
3	Guest Lecture On Cybercrime	August 1 <sup>st</sup> Week	Prof. S. S. Khatri Assistant Professor - AIMS
4	MoU With Kindergartens And Children's Care Institutions	September 1 <sup>st</sup>	Mrs. P. D. Hanchate Librarian - AIMS
5	Start-Up Guidance Program For Women Entrepreneurs	October 1 <sup>st</sup> Week	Mrs. U. V. Mane Clerical Staff Member
<b>Semester II</b>			
6	Gender-Sensitive Language Training Program	January 1 <sup>st</sup> Week	Prof. M. A. Vhora Assistant Professor - AIMS
7	Program On Legal Rights Of Women Against Discrimination	February 1 <sup>st</sup> Week	Mrs. S. M. Beldar Accountant
8	Celebrate International Women's Day On March 8th	March 1 <sup>st</sup> Week	Prof. S. S. Khatri Assistant Professor - AIMS
9	Program On Scholarships For Girl Students In PG and Research Careers	April 1 <sup>st</sup> Week	Mrs. P. D. Hanchate Librarian - AIMS
10	Women Centric Themes In Collage And Intaglio Series Competitions	May 1 <sup>st</sup> Week	Mrs. U. V. Mane Clerical Staff Member

*Beldar*

Mrs. S. M. Beldar  
Coordinator  
Tejaswita Club & Women Grievance Cell



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Dr. M. A. Latori  
Director